

Equality and Public Health Full Impact Assessment

Impact Assessment Id: #204

1.0 Screening Information

Project Name

Children's Homes and Semi-Independent Accommodation

Name of Project Sponsor

Tina Russell

Name of Project Manager

Adam Johnston

Name of Project Lead

Adam Johnston

Please give a brief description of the project

Review of Children's Homes Use and Semi-Independent Accommodation - Sufficiency

Data Protection screening result

Will require a full impact assessment

Equality and Public Health screening result

Will require a full impact assessment

Environmental Sustainability screening result

Does not need a full impact assessment

1.1 Background and Purpose

Background and Purpose of Project?

To support your answer to this question, you can upload a copy of the project's Business Case or similar document.

To consult and review the use of children's residential homes and supported board and lodgings to support recommendations to Cabinet.

Upload Business Case or Support documents

No files uploaded

Project Outputs

Briefly summarise the activities needed to achieve the project outcomes.

Consultation on Proposals

Approval by Cabinet

Change of use and closure of some provision

Arrangements for children and young people and staffing due to service change

Project Outcomes

Briefly summarise what the project will achieve.

Appropriate residential provision for the future needs of vulnerable children, young people and care leavers in accordance with WCF Sufficiency Strategy

Is the project a new function/service or does it relate to an existing Council function/service?

Existing

Was consultation carried out on this project?

Yes

1.2 Responsibility

Directorate/Organisation

Worcestershire Children First

Service Area

Throughcare and Sufficiency

1.3 Specifics

Project Reference (if known)

Not Recorded

Intended Project Close Date *

December 2021

1.4 Project Part of a Strategic Programme

Is this project part of a strategic programme?

Yes

An overarching screening has already been carried out for the following areas:

Not recorded

Upload previous impact assessment documents if available

No files uploaded

2 Organisations Involved

Please identify the organisation(s) involved:

Worcestershire County Council

Other - Worcestershire Children First

Details of contributors to this assessment:

Name	Adam Johnston
Job title	Assistant Director, WCF
Email address	ajohnston@worcschildrenfirst.org.uk

3.0 Who will be affected by the development and implementation

Please identify group(s) involved:

Service User

Carers

Staff

Communities

3.1 Information and evidence reviewed

What information and evidence have you reviewed to help inform this assessment? *

Intelligence from Sufficiency Strategy and other national sources referenced in accompanying June 2021 Cabinet Paper

3.2 Summary of engagement or consultation undertaken

Who and how have you engaged, or why do you believe engagement is not required? *

Previous engagement and consultation with children, young people, parents and carers. Following national guidance, regulatory requirements and analysis of intelligence

3.3 Summary of relevant findings

Please summarise your relevant findings. *

Current and predicted sufficiency needs outlines the requirement for additional edge of care support (from proven impact) as well as required review of quality and appropriateness of provision following temporary closure of some residential settings.

4 Protected characteristics - Equality

Please consider the potential impact of this activity (during development & implementation) on each of the equality groups outlined below. **Please select one or more impact box(es) below for each equality group and explain your rationale.** Please note it is possible for the potential impact to be both positive and negative for the same equality group and this should be recorded. Remember to consider the impact on e.g. staff, public, patients, carers etc. who are part of these equality groups.

Age

Potential positive impact selected.

Explanation of your reasoning:

Recognising the need of children in WCF care and care leavers under our statutory duties and promoting future outcomes.

Disability

Potential positive impact selected.

Explanation of your reasoning:

Proposed permanent closure of one home has potential to be an asset within the WCC All Age Disability service development

Gender reassignment

Potential neutral impact selected

Explanation of your reasoning:

Neither positive or negative impact as protective characteristics not identifiable or applicable to the consultation purpose

Marriage and civil partnerships

Potential neutral impact selected.

Explanation of your reasoning:

Neither positive or negative impact as protective characteristics not identifiable or applicable to the consultation purpose

Pregnancy and maternity

Potential neutral impact selected.

Explanation of your reasoning:

Neither positive or negative impact as protective characteristics not identifiable or applicable to the consultation purpose

Race including travelling communities

Potential neutral impact selected.

Explanation of your reasoning:

Neither positive or negative impact as protective characteristics not identifiable or applicable to the consultation purpose

Religion and belief

Potential neutral impact selected.

Explanation of your reasoning:

Neither positive or negative impact as protective characteristics not identifiable or applicable to the consultation purpose

Sex

Potential neutral impact selected.

Explanation of your reasoning:

Neither positive or negative impact as protective characteristics not identifiable or applicable to the consultation purpose

Sexual orientation

Potential neutral impact selected.

Explanation of your reasoning:

Neither positive or negative impact as protective characteristics not identifiable or applicable to the consultation purpose

5 Characteristics - Public health

Other vulnerable and disadvantaged groups

Potential positive impact selected.

Explanation of your reasoning:

Additional supported board and lodgings for care leavers and support before independent living

Health inequalities

Potential positive impact selected.

Explanation of your reasoning:

Provision review for most vulnerable children in our care

Social and economic

Potential positive impact selected.

Explanation of your reasoning:

Residential support for more independent living along side other young people in the community

Physical health

Potential neutral impact selected.

Explanation of your reasoning:

N/A

Mental health and wellbeing

Potential positive impact selected.

Explanation of your reasoning:

Stability of placement with quality assurance

Access to services

Potential positive impact selected.

Explanation of your reasoning:

Supported living arrangements providing additional guidance

6 Actions to mitigate potential negative impacts

You have confirmed that there are no negative impacts for equality protected characteristics and public health characteristics.

7 When will you review this equality and public health estimate(EPHIA)?

Continually in the process of implementing change

8 Declaration

The following statement has been read and agreed:

- All public bodies have a statutory duty under the Equality Act 2010 to set out arrangements to assess and consult on how their policies and functions impact on the 9 protected characteristics: Age; Disability; Gender Reassignment; Marriage & Civil Partnership; Pregnancy & Maternity; Race; Religion & Belief; Sex; Sexual Orientation
- Our Organisation will challenge discrimination, promote equality, respect human rights, and aims to design and implement services, policies and measures that meet the diverse needs of our service, and population, ensuring that none are placed at a disadvantage over others
- All staff are expected to deliver and provide services and care in a manner which respects the individuality of service users, patients, carers etc, and as such treat them and members of the workforce respectfully, paying due regard to the 9 protected characteristics

I confirm to the best of my knowledge that the information I have provided is true, complete and accurate

I confirm that I will make sure that Equality and Public Health have been and continue to be considered throughout the project life cycle and that, if circumstances change in the project, a further Equality and Public Health Impact Assessment Screening will be carried out.